

HSE MANAGEMENT SYSTEM	ALL	02
	Rev.	00
HSE POLICY	del	24/01/2019

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# **HEALTH, SAFETY AND ENVIRONMENT POLICY**

Galperti Tech Forged Products S.p.A. believes that the excellence of a company cannot be separated from:

- the prevention of accidents, injuries and occupational diseases
- the prevention of environmental pollution and energy waste
- full and constant compliance with legislation as well as full compliance with customer requirements regarding products.

The primary objective is to increase the culture of safety and environmental protection of both its staff and all those who work on its behalf and complete the UNI EN ISO 14001: 2015 and 45001: 2018 certification process by the end of the year.

The values supporting the health, safety and environment policy are the following:

#### PROTECTION OF THE HEALTH AND SAFETY OF PEOPLE AND ENVIRONMENTAL PROTECTION

Galperti Tech Forged Products S.p.A. intends to protect the safety and health of the people with whom it collaborates and to preserve the environment directly and indirectly affected by the activities of the Company.

Therefore, it pursues the primary objective of preventing accidents and occupational diseases by promoting every initiative to prevent the occurrence of situations that could compromise the health and safety of workers.

Environmental preservation is carried out through waste management, reduction of consumption as much as possible, managing resources in the best possible way, and taking the necessary actions to minimize any residual risk.

#### **LEGISLATIVE COMPLIANCE**

Galperti Tech Forged Products S.p.A. ensures and promotes cooperation with the competent public authorities and guarantees a particular commitment to operate in full compliance with current environmental and health and safety legislation in the workplace.

## RAISING AWARENESS, INVOLVEMENT AND SHARING OF WORKERS, SUPPLIERS AND CUSTOMERS

Galperti Tech Forged Products S.p.A. aims to involve internal staff both for adequate management of occupational health and safety risks and for adequate management of the direct and indirect environmental aspects of each activity. The main purpose is to increase the awareness of all employees, to inform and train all staff on compliance with company provisions and the rules dictated by the management system, involving them in their implementation. Galperti Tech Forged Products S.p.A. proactively involves suppliers and customers by making known their commitment to safety and the environment by involving them, as far as possible, in the pursuit of their environmental protection purposes, to protect the health and safety of all workers who work for it.

### PREVENTION AND CONTINUOUS IMPROVEMENT SYSTEMS

Galperti Tech Forged Products S.p.A. is active through the preventive monitoring of its environmental impacts and risks at work, staff reports and through the adoption of the best available and practicable technologies, in the planning of programs for the maintenance of protection conditions and the pursuit of continuous improvement.

Colico, January 2<sup>nd</sup> 2019

English version - December 6th 2021

The Management Galperti Tech Forged Products S.p.A.

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